



DG Employment,  
Social Affairs and Inclusion  
VS/2013/0317

# F.O.R.M. Pact

"F.O.R.M. Pact: Operational Framework for multi-level and multi actor synergy towards the adaptation to social and economic changes"

## AGENDA

14<sup>th</sup> – 15<sup>th</sup> October 2014

Best Western Plus City Hotel - Sofia

14<sup>th</sup> October 2014

**9h00 – 9h30** Opening session

- ☞ Opening address  
*Ms Monica Rossi Rizzi (ITC-ILO), Ms Yuliya Simeonova (CITUB), Mr Branimir Handjiev (BIA)*
- ☞ Presentation of the F.O.R.M PACT – project  
*Ms Monica Rossi Rizzi (ITC-ILO)*
- ☞ Welcome  
*Mr Ivan Neykov*  
(Balkan Institute for Labour and Social Policy)
- ☞ Introduction of the participants & EU partners

**Session 1: *Taking stock from existing experiences on anticipation and preparation to economic/social changes.***

**9h30 – 10h50** Legal framework on Anticipation and Preparation towards restructuring in Bulgaria.  
*Mr I. Neykov*

**10h50 – 11h15** Coffee break

**Session 2: *Knowledge sharing amongst EU countries on Preparation to economic and social change.***

**11h15 – 11h45** Exchange of experiences on different measures and tools for anticipating and preparing forecasted economic/social change.  
*German, French, Romanian Partners*

**11h45 – 12h30**

Mutual learning on Preparation to change:  
*Group work*

**12h30 – 13h30** Buffet lunch

**13h45 – 16h00**

- ☞ Presentation of the key findings of the cases studies review  
*Mr I. Neykov*
- ☞ Comments by Testimonials :
  - Uranium extraction plant closure
  - Bulgarian State Railways
  - Kremikovtzi metallurgic plant

**16h00 – 16h15** Coffee break

**16h15 – 17h15**

- ☞ *Group work discussion:*  
Strengths and Weaknesses of the selected experiences  
*Participants and the EU Project's Partners*
- ☞ Key factors and lessons learned from the Bulgarian experience.  
*Group work and plenary session report.*



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**9h00 – 9h30**

**Session 3: How to move towards a Collective Preparation Mechanisms (CPM)**

Presentation of the F.O.R.M Pact approach to the Collective Preparation Mechanism (CPM).

Mr E. Tezza (ITC-ILO)

**9h30 – 10h50** Round table on “What actions and tools to better prepare forecasted changes?”

- ☞ How to coordinate and integrate different actors/stakeholders responsible in various phases of the implementation and the monitoring of measures for anticipating & preparing to the changes?
- ☞ How to make preparation mechanism successful in terms of employment (saving or creating jobs)?
- ☞ SMEs in the Anticipation & Preparation process: which kind of approach?

**10h50 – 11h15** Coffee break

**11h15 – 12h45**

*How to set up an Operational Framework for a long term standing mechanism of systematic coordination between different stakeholders within multi-level interventions.*

Group work “From Purpose to Practice”:

- a) Structure and organization of an information and consultation procedure supporting timely actions towards forecasted changes with a view to optimizing restructuring process.

- b) Coordination and cooperation rules towards short terms and long terms actions.
- c) Setting up of a monitoring system aimed at assessing the progress achieved by the timely actions implementation.

**12h45 – 13h15**

Wrap up of the debate and final conclusions.

Buffet lunch

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КОНФЕДЕРАЦИЯ  
НА НЕЗАВИСИМИТЕ СИНДИКАТИ  
В БЪЛГАРИЯ

БЪЛГАРСКА СТОПАНСКА КАМАРА  
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